

Membership democracy for real

breaking out of faux elections and
building member-first organizations

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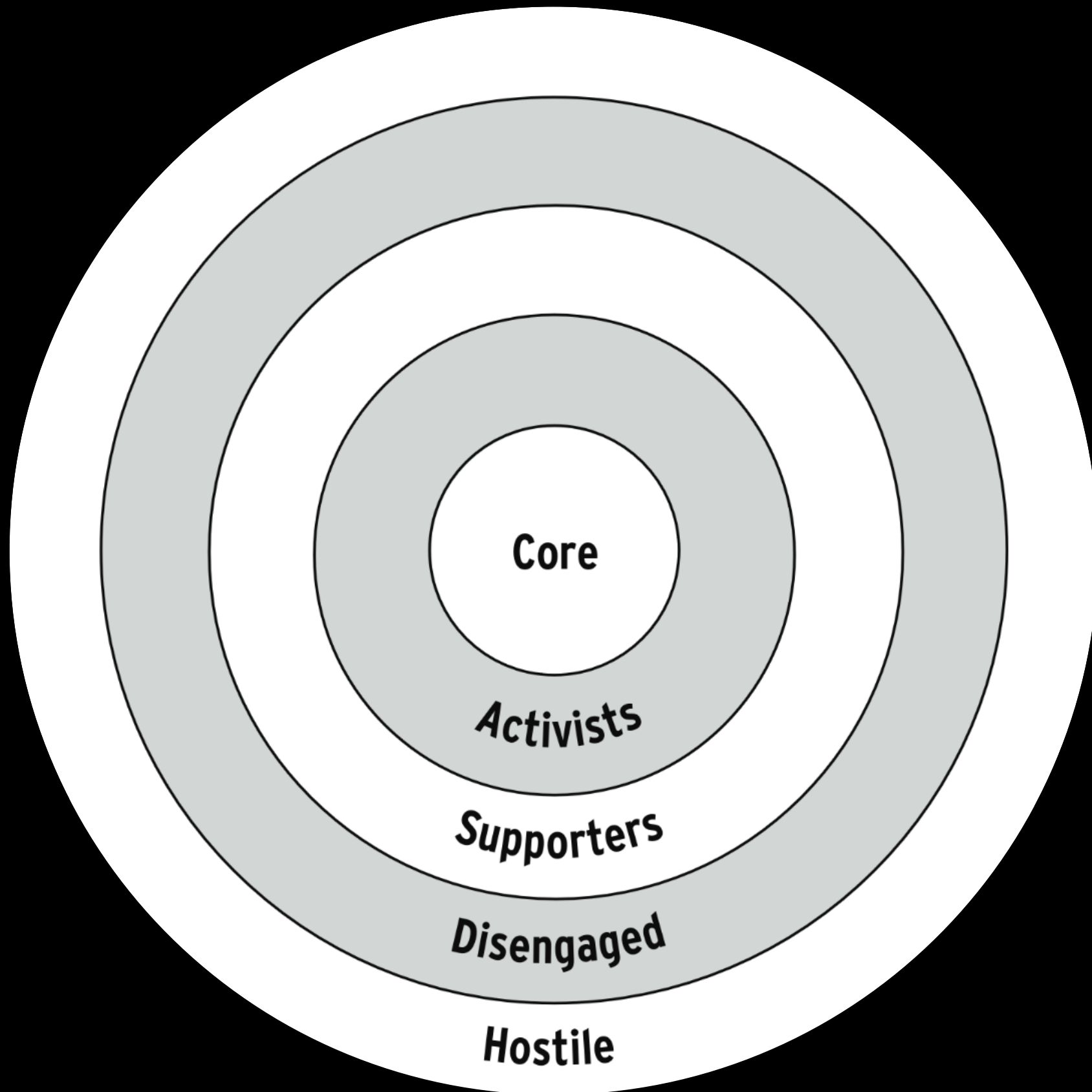
- Democracy activist
- Many years experience working with nonprofits
- Organizer
- Programmer & Sysadmin (Obl.org)
- Neurodivergent

What is a democratic membership organization?

An organization where members decide the organization's key decisions, priorities, and actions.

source: me, myself, and i

**No split between
membership & core.**



EXERCISE: Draw Your Own Bullseye



its.obl.org/hq

Transparency

For members to be able to make informed decisions about the future of the organization, the organization's affairs need to be transparent.

Keep your allegiances!

Be wary of outside money and how it could impact your organization

Elections

Elections are a useful tool, but they can't just be for electing the next dictator.

Instead, have a Leadership Committee elected by members at regular intervals.

Committees!

Committees give structure to the organizing of members to do things together

They give a framework for new members to get involved easily and to manage work

**tl;dr; get your members
more involved in the core
of your organization!**

thank you!